

BENEFITS

Camtu's Alaska Wild Seafoods provides to all full-time employees the following benefits:

- Fun and friendly environment
- Many opportunities to work overtime
- Overtime is paid after 8 hours a day and over 40 hours a week
- Paid transportation from Seattle to Cordova and back (Non-Local Employees)
- Free housing upon completion of employment contract (Non-Local Employees)
- Free meals upon completion of employment contract (Non-Local Employees)
- Competitive wages in the industry;
- Opportunity for promotions
- Position advancement opportunities ;
- Potential bonuses
- We provide free gloves, hairnets, masks, shields, hardhats, aprons, earplugs, bibs, gear, laundry, internet, bedding, and lockers
- Do not have to re-apply if returning for following seasons
- Returning employees have priority and are reserved a bed
- Make industry connections with fishermen, vessel captains, fellow crewmembers, seafood processors, managers, and community members
- The plant is located directly in town and in close proximity to grocery stores, banks, and restaurants
- Our production crew is sized accordingly to help maximize work hours for all employees

CONTACTS

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Production Manager

Production team, HR, hiring, recruiting

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CAMTU HO

Owner, President & CEO

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JOIN OUR PRODUCTION TEAM



ABOUT ALASKA WILD SEAFOODS

Established in 2014, we are a processor and distributor of wild, Alaskan seafood from the Prince William Sound and the Copper River. We produce millions of pounds annually to customers all over the globe. Our plant is located in Cordova, Alaska, a town that is famous for its distinct Alaskan Copper River salmon. Resting on the base of a mountain and at the edge of the sea, Cordova, Alaska is a unique fishing town that is enriched with culture, hard work, and passion for the seafood industry.

We produce wholesale fresh and frozen fish and green roe for all five species of Alaskan salmon. Our products are domestically processed in town and handled with great care from the fishing boats, to the tenders, through our plant, and into the marketplace.

Founded by family and fueled by admiration for this industry, we are dedicated to producing highest quality seafood to customers and dedicate more to the hard-working fishermen, tender fleet, and workforce of Alaska.

EXPECTATIONS

Although Alaska is a beautiful place, the work that comes with the seafood industry requires diligence and perseverance. The jobs are physically demanding. Working conditions can often be cold and wet. Therefore, the floors will be wet and slippery. Due to all the running machinery in the plant, it may often be very noisy. Additionally, team members may be required to stand for long periods of time, up to 18 hours or possibly more.

SEASON CONTRACT TERM

This salmon fishery, known as "Area E," ranges from mid-May to mid-September.

You can choose between two groups to arrive:

GROUP A - May Arrival

GRUOP B - June (or later) Arrival

Exact arrival dates will be announced by your hiring managers and the season end date is set by management as it gets closer to the end of the season.

INDUSTRY DISCLAIMER

While we strive to provide our employees with full work schedules, nothing is guaranteed as this industry is dependent on fish returns and weather. This industry depends on Mother Nature, but Mother Nature is often unpredictable. It must be understood that no hours are guaranteed.



DUTIES

The responsibilities, expectations, and duties as a Seafood Processor are as followed:

- Main duties may include: sorting, cutting, gutting/cleaning, filleting, grading, weighing, and packaging of salmon products
- Handle all salmon products with care
- Operate machinery and/or guide products into automated machinery
- Operate machinery and/or transportation vehicles safely
- Cleaning and sanitizing the plant or dock
- Maintain a clean, sanitary, and orderly work area
- Work to maintain the highest possible quality of all products
- Adhere to all sanitation and product quality policies
- Communicate quality and safety issues to supervisors and leads
- Maintain plant safety at all times
- Handling/shoveling Ice
- Dock work such as offloading tenders and/or fishermen vessels
- Follow spoken and/or written directions
- Adhere to workplace rules
- Perform other duties, as assigned
- You may be rearranged for certain tasks/jobs

HOW TO APPLY

Ready for your next adventure?

Apply online at:
www.alaskawildseafood.com/apply

HIRING PROCESS

1. APPLY

Submit an application to us via the link above.

2. STANDBY

Please allow up to 2 weeks for processing your application submission.

3. BACKGROUND CHECK

Authorize and complete a background check.

4. ACCEPTED

Once you are accepted, we will email you an onboarding packet and offer.

5. SUBMIT PAPERWORK

Complete and submit your paperwork back to us.

6. BUY YOUR TICKET

Get your ticket to Cordova, Alaska.

7. FLY UP

Pack for your 5-month stay and fly up! We will have a driver pick you up from the airport when you land.